



**REQUEST FOR PROPOSALS: APPOINTMENT OF ALL TVET COLLEGES TO PROVIDE ACCREDITED EDUCATION, TRAINING AND SKILLS DEVELOPMENT PROGRAMME AND ARTISANS DEVELOPMENT PROGRAMME SERVICES TO THE NHBRC FOR A PERIOD OF THREE (03) YEARS.**

**BID NO.: NHBRC 05/2023**

**CLOSING VENUES, DATE AND TIME: REFER TO PAGE 16 OF THIS DOCUMENT.**

### **BRIEFING SESSION**

**BIDDERS MUST TAKE NOTE THAT THERE WILL BE NO BRIEFING SESSION**

## 1. TERMS AND CONDITIONS

**This Request for BID has been compiled by the NHBRC and it is made available to the Bidders on the following basis.**

**Bidders submitting a Bid in response to this RFP are deemed to do so, on the basis that they acknowledge and accept the terms and conditions set out herein below:**

- 1.1 The Bidder must be registered on the National Treasury's Central Supplier Database ("the CSD") and ensure that, if it is successful, it remains so registered and further ensure that the information on the CSD is up-to-date for the duration of the contract.
- 1.2 The Bidder must ensure that it is Tax Compliant at the time of submitting its bid in response to this RFP, and if it is successful, it remains Tax Compliant for the duration of the contract. In this regard, the Bidder undertakes to provide the NHBRC with a Tax Clearance Certificate issued by the South African Revenue Services ("SARS") on an annual basis, confirming that it is tax compliant.
- 1.3 The NHBRC reserves the right to amend, modify or withdraw this RFP or amend, modify or terminate any of the procedures or requirements set out herein at any time (and from time to time), without prior notice and without liability to compensate or reimburse any person.
- 1.4 If the NHBRC amends this RFP, the amendment will be sent to each Bidder in writing or publicized as the case may be. No oral amendments by any person will be considered or acknowledged.
- 1.5 The NHBRC reserves the right to carry out site inspections or call for supporting documentation in order to confirm any information provided by a Bidder in its RFP Bid.
- 1.6 This RFP is not intended to form the basis of a decision to enter into any transaction involving the NHBRC, and does not constitute an offer or recommendation to enter into such transaction, or an intention to enter into any legal relationship with any person.
- 1.7 A Bid submitted in response to this RFP will constitute a binding offer, which will remain binding and irrevocable for a period of **90** Days from the date of submission to the NHBRC. The offer constituted by the Bid will be deemed not to have been accepted and no agreement will be deemed to be reached with any Bidder, unless and until a binding Agreement and other related transactions/documents are concluded between the NHBRC and the Preferred Bidder.
- 1.8 The distribution of this RFP outside the Republic of South Africa may be restricted or prohibited by the laws of other countries. Recipients of this RFP are advised to familiarize themselves with and comply with all such restrictions or prohibitions applicable in those jurisdictions, and neither the NHBRC, nor any of their respective directors, officers, employees, agents, representatives or advisors, accepts liability to any person for any damages arising out of or in connection with the breach of any restriction or provision outside the Republic of South Africa. Persons contemplating submitting a Bid are advised to obtain legal advice as to the possible consequences thereof in terms of the law of the jurisdictions in which they are located.
- 1.9 Recipients of this RFP document may only distribute it to other parties whom they wish to involve as part of their Bidder consortium in submitting a Bid.

- 1.10 Neither the NHBRC nor any of their respective directors, officers, employees, agents, representatives or advisors will assume any obligation for any costs or expenses incurred by any party in or associated with preparing or submitting a Bid in response to the RFP.
- 1.11 No entity may be involved, whether directly or indirectly, in more than one Bid in response to this RFP. Failure to comply with this requirement may, within the sole discretion of the NHBRC, result in disqualification of the relevant entity.
- 1.12 Any material change in the control and/or composition of any Bidder or any core member of a Bidder after submission of a Bid, shall require the prior written approval of the NHBRC, and any failure to seek such approval from the NHBRC shall result in the NHBRC being entitled, in its sole discretion, to disqualify the relevant Bidder from any further participation in the bid process. The NHBRC shall be the sole arbiter as to what constitutes a “material change in the control and/or composition of any Bidder”, and as to what constitutes a “core member of a Bidder” for purposes of such approval. Any request for such approval shall be made to the NHBRC’s Supply Chain Management (“SCM”) in writing and shall provide sufficient reasons and information to allow the NHBRC to make a decision. The NHBRC reserves the right to accept or reject any such request for approval at its sole discretion.
- 1.13 Briefing Session: **There will be no briefing session.** The sharing of information and clarifications of issues related to this Bid, as given by the NHBRC will form part of this Bid and responses.
- 1.14 Any requirement set out in the RFP that stipulates the form and/or content of any aspect of a Bid is stipulated for the sole benefit of the NHBRC, and save as expressly stated to the contrary, may be waived by the NHBRC in its sole discretion at any stage in the RFP process.
- 1.15 The NHBRC and its advisors shall rely on a Bid as being accurate and complete in relation to the information and proposals provided therein by the Bidders.
- 1.16 All Bids submitted to NHBRC will become the property of the NHBRC and will as such not be returned to the Bidder. The NHBRC will make all reasonable efforts to maintain proposals in confidence. Proprietary information should be identified as such in each proposal. The Bid submitted by the bidder shall be considered irregular if they show any omissions, alteration of form, additions, or conditions not called for, or irregularities of any kind.
- 1.17 ***The NHBRC reserves the right to accept or reject in part or completely any bid submitted, and to waive any technicalities for the best interest of the company. The NHBRC reserves the right to verify the validity of the document submitted.***
- 1.18 RFP’s shall be rejected, among other reasons, where bids are received after the closing date and time as specified in the RFP.
- 1.19 Potential service provider(s) shall be disqualified and their bids not considered among other reasons, for any of the following specific reasons:
  - 1.19.1 If the SCM Mandatory Documents are not submitted and completed as per this RFP; and/or
  - 1.19.2 The Bid contains irregularities.
- 1.20 The NHBRC reserves the right to require that any bidder provide a formal presentation of its RFP at a date and time to be determined by the NHBRC. The NHBRC shall provide all instructions and clarification regarding the purpose and scope of the presentation. All expenses must be borne by the bidder.
- 1.21 All costs associated with the preparation and submission of the Bid is the responsibility of the Bidder. The costs shall not be chargeable to the NHBRC by successful or unsuccessful Bidder.  
The costs shall not be chargeable to the NHBRC by successful or unsuccessful Bidder.

1.23 This document is released for the sole purpose of responding to this BID and must be considered confidential. In addition, the use, reproduction or disclosure of the requirements, specifications or other material in this BID is strictly prohibited.

1.24 All Bids must be formulated and submitted in accordance with the requirements of this BID.

## 2. BACKGROUND

### 2.1 ABOUT THE NHBRC

2.1.1 The National Home Builders Registration Council (NHBRC) is a regulator established in terms of section 2 of the Housing Consumers Protection Measures Act 95 of 1998 ("the Act"). Section 3 of the Act provides that the objects of the NHBRC are to:

- (a) represent the interests of housing consumers by providing warranty protection against defects in new homes;
- (b) regulate the home building industry;
- (c) provide protection to housing consumers in respect of the failure of home builders to comply with their obligations in terms of this Act;
- (d) establish and to promote ethical and technical standards in the home building industry;
- (e) improve structural quality in the interests of housing consumers and the home building industry;
- (f) promote housing consumer rights and to provide housing consumer information;
- (g) communicate with and to assist home builders to register in terms of this Act;
- (h) assist home builders, through training and inspection, to achieve and to maintain satisfactory technical standards of home building;
- (i) regulate insurers contemplated in section 23 (9) (a); and
- (j) in particular, achieve the stated objects of this section in the subsidy housing sector.

### 2.2 NHBRC OFFICES

2.2.1 The NHBRC is an organisation with a staff compliment of approximately 600 employees. The NHBRC's Head Office is located in Sunninghill, Gauteng, with nine (09) Provincial Offices and 12 Satellite Offices which are located in the following areas:

	NHBRC OFFICE LOCATIONS	#	NHBRC OFFICE LOCATIONS
1	Head Office, (Sunninghill)	13	Eastern Cape (East London) - Satellite
2	Gauteng (Sunninghill) – Provincial	14	Western Cape (George) - Satellite
3	Kwa-Zulu Natal(Durban) – Provincial	15	North West (Klerksdorp) - Satellite
4	Western Cape (Cape Town) – Provincial	16	Limpopo (Tzaneen) - Satellite
5	Eastern Cape (Port Elizabeth) – Provincial	17	Limpopo (Bela Bela) - Satellite
6	North West (Rustenburg) – Provincial	18	Mpumalanga (Witbank) - Satellite
7	Limpopo (Polokwane) – Provincial	19	Free State (Bethlehem) – Satellite
8	Mpumalanga (Nelspruit) – Provincial	20	North West (Mahikeng) – Satellite
9	Free State (Bloemfontein) – Provincial	21	Limpopo (Thulamela) – Satellite
10	Northern Cape (Kimberley) - Provincial	22	Gauteng (Tshwane) – Satellite

11	Kwa-Zulu Natal (Newcastle) - Satellite	23	Eric Molobi Innovation Hub (Soshanguve)
12	Kwa-Zulu Natal (Richards Bay) - Satellite		

### 3. INTRODUCTION

The National Home Builders Registration Council is mandated by the Housing Consumers Protection Measures Act, 1998 (Act No. 95 of 1998) to regulate the homebuilding industry and protect housing consumers. The NHBRC ensures that it delivers on its mandate by delivering on its products and services, and the key performance indicators that are contained in the organizational scorecard.

**VISION**

To be the Champion of the Housing Consumers.

**MISSION**

To Protect the Housing Consumers and to Regulate the Homebuilding Environment.

**MOTTO**

Assuring Quality Homes.

**STRATEGY OF NHBRC**

The strategy of the NHBRC is based on the following pillars:

- To ensure that housing consumers and home builders are educated on their rights and obligations.
- To entrench a culture of compliance through fair and efficient enforcement mechanisms
- To research and introduce innovative products, methods and technologies within the homebuilding industry.
- To maintain a sustainable warranty fund.

### 4. . OBJECTIVES

- 4.1 The objective of the project is to outsource accredited short skills programmes and or artisans development programme through public and private TVET colleges.
- 4.2 The successful public and private TVET colleges will be required to enter into a Service Level Agreement (SLA) with NHBRC for a period of three (03) years.

## 5. SCOPE OF WORK

5.1 The successful TVET colleges shall focus on the provision of accredited short skills programmes and or artisans development programme services in line with commercial best practice. In particular, without limiting the generality of the foregoing, the appointed TVET colleges will be responsible and shall be required to attend to:

5.1.1 The TVET colleges will provide accredited training and skills development and artisan development programmes service within all nine (09) provinces in South Africa.

5.1.2 The NHBRC in accordance with the successful TVET colleges and with the provision of this specification and the service standards, shall include but not be limited to;

### **Skills Programmes (4 Months)**

- Bricklaying Assistant
- General Residential Repair
- Plumbing Hand (61 Days)

### **Learnership Programmes (12 Months)**

- Carpenter
- Bricklayer
- Plumber
- OHS Practitioner
- Project Manager

### **Full Qualification (3/4 Years)**

- Bricklayer (Plaster & Paving Modules)
- Carpenter
- Painter
- OHS Practitioner
- Project Manager
- Enrol learners in the Artisan Development programmes/ NATED (i.e. N4- N6 Courses), for an example, civil engineering-related qualifications/programmes through TVET Colleges.

5.1.3 The TVET colleges must acquaint themselves with the exact construction-related skills and training programmes, as well as the various accreditation processes and relevant training authorities.

5.1.4 It is expected that the TVET colleges must make ample time for a comprehensive POE and close-up training report that would include but not be limited to the following;

For training and skills programmes:

- ID copies of the learners
- Attendance registers
- Certificates of competence and accredited certificates from education and training authorities of South Africa.

For artisan development programmes (Native Courses, i.e. N4 to N6), TVET colleges must make ample time for a comprehensive PoE and close-up training report that would include but not be limited to the following :

- ID copies of the registered learners
- Proof of registration per trimester
- Academic results per trimester
- Attendance registers per trimester

5.2 No additions to the BID will be allowed after the TVET colleges submit the BID for any unforeseen costs during the BID stage.

## **6. PURPOSE OF THE TRAINING AND SKILLS DEVELOPMENT, AND ARTISAN DEVELOPMENT PROGRAMME SERVICES**

6.1 The purpose of the training and skills development, and the artisan development programmes is to ensure that the following training categories are been trained successfully according to the training authorities standards:

- 6.1.1 Emerging Home Builders
- 6.1.2 Youth
- 6.1.3 Women
- 6.1.4 Persons with Disabilities
- 6.1.5 Military veterans
- 6.1.6 Other people with a keen interest in home building and/or the construction industry.

## **7. DURATION OF THE SERVICE LEVEL AGREEMENT (SLA)**

7.1 The TVET colleges and NHBRC will enter into a three (03) years SLA on an effective date to be determined by the parties.

## 8. TVET COLLEGES RESPONSIBILITIES

- 8.1 The TVET colleges will sign a Service Level Agreement (SLA) and comply with the full scope of work for the NHBRC's Education, Training, and Skills Development activities agreed upon.
- 8.2 The TVET colleges should comply with the education, training, and skills development standards laid down by relevant educational and training authorities and/or statutory bodies.
- 8.3 To constantly work with the NHBRC Training Consultants and Training Officers to ensure the coordination of training activities are executed in accordance with the Training and Skills Development Authorities.
- 8.4 The TVET colleges must ensure and provide the NHBRC with completed training intervention that has a file containing learners' ID copies, attendance registers, certificates of competence, facilitator feedback form, that is in line with the training authorities, and a final certificate of completion.
- 8.5 The TVET colleges must provide learners with standard tool kit and Personal Protective Equipment (PPE) for each learner for specific training intervention.
- 8.6 The TVET colleges must provide relevant study and learning materials for specific training intervention that will accommodate the learners.
- 8.7 Along with the TVET Colleges the NHBRC will regularly conduct monitoring and evaluation of training interventions.

## 9. FUNCTIONAL EVALUATION CRITERIA

- 9.1 The evaluation of the functional/ technical detail of the proposal will be based on the following criteria:

Functional Factors	Criteria Description
<p>1. Valid Accreditation certificate as listed in clause 5.</p> <p>NB: The NHBRC will conduct verification and due diligence processes through training and education authorities.</p>	<p>Valid Accreditation certificate(s) for the programmes to be provided by the TVET colleges. For each module please provide proof previous success</p>
<p>2. Resources and Facilities (Site Visit)</p>	<p>NHBRC will conduct a site visit based on the submitted accreditation certificate and the following will be assessed:</p> <ol style="list-style-type: none"> <li>1. Theoretical Class rooms facilities <ul style="list-style-type: none"> <li>• Physical structures that complies to OHS requirements)</li> </ul> </li> <li>2. Simulation workshop facilities <ul style="list-style-type: none"> <li>• Be in possession of the required resources, tools, equipment, machinery, study material and protective clothing (PPE)</li> </ul> </li> </ol>



## **10. ELIMINATION CRITERIA**

10.1 Proposals that do not meet the stipulated conditions of the NHBRC will be eliminated.

## **11. REPORTING**

- 11.1 The report format will be agreed upon between the TVET colleges and NHBRC Education and Skills Development (ETD) Unit.
- 11.2 The TVET colleges shall provide monthly and quarterly, reports to the NHBRC ETD Unit with Comprehensive and accurate analysis, interpretations of trends, and problem profiles with possible interventions within three (03) working days from end of the month, quarterly or yearly.
- 11.3 The reports must contain the following but not limited to:
- (a) Any problem that needs to be brought to the attention of the NHBRC.
  - (b) Ways of improving the services.
  - (c) Report about the study materials, tool kits, and PPE for learner and simulation activities.

## **12. PRICING**

- 12.1 The TVET college will be paid on a fixed fee as prescribed by relevant SETA's, depending on the Instruction to Perform Work (IPW).
- 12.2 The TVET college will be paid for transportation on AA rates ( as the need arises).
- 12.3 Please Note: At the issuing of an IPW by the NHBRC, the Institutions should have a valid accreditation for relevant modules and key personnel.
- 12.4 Accordingly, the successful TVET colleges will be remunerated for services rendered to the NHBRC, as per the Service Level Agreement, in accordance with the approved by the Department of Higher Education Fees with annual escalation %

***NB: FOR TRAVELLING COST, SERVICE PROVIDERS WILL BE REIMBURSED USING AA RATES, BASED ON THE NEAREST NHBRC OFFICE WHERE THE PROJECT MUST BE EXECUTED.***

### 13. TECHNICAL DATA TO BE SUBMITTED BY BIDDER

13.1 General Information

13.2 The NHBRC requires the services of interested and competent organizations or companies that are experienced in education, training, and skills development programme services and the TVET colleges are expected to provide proof of expertise.

13.3 Requisites of the TVET colleges:

13.4 A detailed proposal:

- Understanding of terms of reference.
- Quality Assurance measures (process and control).

### 14. TECHNICAL AND PRICE EVALUATION CRITERIA

14.1 In accordance with the NHBRC Supply Chain Management Policy, the bid evaluation process shall be carried out in two (02) stages namely:

14.1.1 Stage 1: Compliance check of Bid Requirements;

14.1.2 Stage 2: Functional Evaluation Criteria

#### 14.2 Stage 1: Compliance check of Bid Requirements

DOCUMENTS TO BE SUBMITTED		
No.	Bidders shall take note of the following bid requirements and documents to be submitted	Yes/No
1.	Provide valid proof of registration with the Department of Higher Education and Training (DHET) <b>(Mandatory)</b>	
2.	Provide valid proof of accreditation of training programmes from the relevant Training Education Authorities <b>(Mandatory)</b>	
3.	SBD1 Invitation to bid should be completed and signed.	
4.	SBD 4 Bidders Disclosure Form, should be completed and signed.	
5.	SBD 6.1 Preference claim form should be completed and signed, regardless if points are claimed or not.	
6.	Bidder should submit CSD (Central Supplier Database) Report/ MAAA Number	

Note: NHBRC will be using General Conditions of Contract ( GCC) as issued by National Treasury and SLA for the management of the contract

#### Functionality Evaluation (Stage 2) (Combination of Paper-Based and Site Visit Evaluation)

- i. **Paper-Based Evaluation** – Bidders will be evaluated out of 40 points and bidders are required to achieve a minimum threshold of 40 points out of 40 points. Only bidders who achieve a minimum of 40 points the NHBRC will conduct a site visit evaluation. The Bid Evaluation Committee shall conduct a site evaluation on the date specified by the Committee.
- ii. **Site Visit Evaluation** – Bidders will be evaluated out of 60 points and are required to achieve 60 points out of 60 points.
- iii. The overall combined score for paper-based and Site Visit Evaluation must be equal 100 points

The bidder's information will be scored according to the following points system:

##### **Paper-Based Evaluation:**

- Details as per the proposal Stage 1: Part 1 - Functionality score 40 Points

##### **Site visit evaluation**

- Details as per the proposal Stage 2: Part 2 – Site Visit Evaluation score 60 Points

**COMBINED TOTAL SCORE FOR PART 1 & 2 = 100 POINTS**

#### 14.3 **Stage 2: Functionality in terms of the set technical evaluation criteria**

Bids must fully comply with all the Bid Requirements for **Stage 1: Compliance check of Bid Requirements** in order to qualify for **Stage 2: Site Visit Evaluation** and those bids which failed to comply with all the requirements of Stage 1 & 2 will be invalidated or disqualified from the process.

The Bidders information will be scored according to the following points systems:

Part 1 (Paper-Based Evaluation)

Item No	Evaluation Criteria	Description	Accredited Yes	Accredited Not	Weight (100%)
1.	<b>Valid Accreditation certificate as listed in clause 5.</b>	Valid Accreditation certificate(s) for the programmes to be provided by the TVET colleges. For each module please provide proof previous success			40
		<b>Skills Programmes (4 Months)</b> Bricklaying Assistant General Residential Repair Plumbing Hand (61 Days)			
		<b>Learnership Programmes (12 Months)</b> Carpenter Bricklayer Plumber OHS Practitioner Project Manager			
		<b>Full Qualification (3/4 Years)</b> Bricklayer (Plaster & Paving Modules) Carpenter Painter OHS Practitioner Project Manager			
		Enrol learners in the Artisan Development programmes (i.e., N4- N6 Courses), for example, civil engineering-related qualifications/programmes through TVET Colleges			
<b>TOTAL</b>					<b>40 POINTS</b>

**NB: Only bidders who score 40 points out of 40 points for (Part 1) will qualify for Site Visit Evaluation which is (Part 2)**

## **PART 2: Site Visit Evaluation**

<b>Site Visit</b> NHBCRC will conduct a site visit based on the submitted accreditation certificate and the following will be assessed: <ol style="list-style-type: none"><li>1. Theoretical Class rooms facilities<ul style="list-style-type: none"><li>• Physical structures that complies to OHS requirements</li></ul></li><li>2. Simulation workshop facilities<ul style="list-style-type: none"><li>• Be in possession of the required resources, tools, equipment, machinery, study material, and protective clothing (PPE)</li></ul></li></ol>	
<b>SUBTOTAL</b>	<b>60 Points</b>
<b>TOTAL FOR PART 1 AND 2</b>	<b>100 Points</b>

**NB: Only bidders who score 40 points out of 40 points ( Part 1) and score 60 points out of 60 points (Part 2) to make it 100% will be considered for appointment.**

## **15. RFP SUBMISSION INSTRUCTIONS**

15.1 All RFP documents must be sealed in a clearly marked envelope and deposited into the tender box at the **NHBCRC OFFICES: REFER TO PAGE 16 OF THIS DOCUMENT FOR NHBCRC BUSINESS ADDRESS.**

## **16. AVAILABILITY OF THE RFP DOCUMENT**

16.1 Bid documents can be downloaded on the NHBCRC Website ([www.nhbcrc.org.za/current-tenders](http://www.nhbcrc.org.za/current-tenders)) from the **8 August 2023**

16.2 **There will be no briefing session.**

## **17. RFP CLOSING DATE**

17.1 Bid documents should be marked for Attention: **Supply Chain Manager, and deposited into the Bid boxes at the NHBCRC Offices. Refer to page 16 for closing date and time. No emailed or faxed bids will be accepted.** The bid document should be supplied in a sealed envelope **clearly marked (one (1) Original hard copy and one (1) Memory Stick/USB with scanned original documents) with the bid number and the full name of the service provider(s).**

17.2 **No late submissions will be accepted**

## 18. VALIDITY PERIOD OF BIDS

18.1 All bids submitted by the bidders must be valid for a period of 90 days from the closing date specified above.

## 19. ADMINISTRATIVE ENQUIRIES

19.1 The administrative enquiries may be directed to:

**Department:** Supply Chain Management

**Contact Persons:** Ms. Paballo Relela / Mr. Bernard Kekana

**E-mail address:** [Tenders@nhbrc.org.za](mailto:Tenders@nhbrc.org.za)

19.2 Clarifications and enquiries by bidders should be sent to [tenders@nhbrc.org.za](mailto:tenders@nhbrc.org.za). Responses will be communicated during week days, between Monday to Friday from 8:30 am to 16:30 pm

## 20. SUBMISSION OF PROPOSALS

20.1 Submission of bid **should include one (1) Original hard copy and one (1) memory stick/USB with scanned original documents of the proposal marked (Original hard copy and memory stick/USB) envelope and deposited into the tender box.** NB: The Original hard copy submission in the envelope should be the same as the electronic copy.

20.2 All costs and expenses incurred by the Bidder relating to the participation in, and preparation of this proposal process shall be borne by the Bidder exclusively. All documentation and manuals submitted in respect of this RFP shall be retained by NHBRC, whether or not the proposal is accepted.

## 21. POPIA

- 21.1 The NHBRC is committed to adhere to the Protection of Personal Information Act 4 of 2013 and the Promotion of Access to Information Act 2 of 2000. To this end, the NHBRC has published its Information Manual on its website, which regulates the manner in which NHBRC processes information.
- 21.2 The NHBRC requires the information requested in bids for the purpose set out in paragraph 2.5 of the Manual. Further, the Manual confirms that NHBRC processes the information requested in bids from prospective service providers and third parties in paragraph 3.4.
- 21.3 Bidders should note that the NHBRC is committed to securing all the information submitted from bidders, in terms of paragraph 6 of the Manual. (included on the NHBRC website)
- 21.4 Bidders are in turn required to comply with the tender requirements and when the information of third parties are required by NHBRC, bidders are by law required to obtain the consent of such third parties for the sharing of such third parties' information with the NHBRC. ”

**22. CLOSING VENUE DATE AND TIME**

<b>CLOSING VENUE DATE AND TIME</b>	
<p><b>1. Gauteng, Sunninghill Office</b></p> <p>Business Address: 27 Leeuwkop Road Sunninghill, Johannesburg</p> <p><b>Closing date and time 30 August 2023, 11:00am</b></p>	<p><b>6. Western Cape, Century City Office</b></p> <p>Business Address Centennial Place, East Block, Century City Century City Boulevard Milnerton 7441</p> <p><b>Closing date and time 31 August 2023, 11:00am</b></p>
<p><b>2. KZN, Durban Office</b></p> <p>Business Address: Suite 502, 5<sup>th</sup> Floor, The Marine 22 Dorothy Nyembe Street, Durban, 4001</p> <p><b>Closing date and time 1 September 2023, 11:00am</b></p>	<p><b>7. Eastern Cape, Port Elizabeth Office</b></p> <p>Business Address: 40 Pickering street Newton Park Port Elizabeth 6055</p> <p><b>Closing date and time 31 August 2023, 11:00am</b></p>
<p><b>3. North West, Rustenburg Office</b></p> <p>Business Address: 67 Brink Street @Office Building, North Block Rustenburg 0299</p> <p><b>Closing date and time 30 August 2023, 11:00am</b></p>	<p><b>8. Limpopo, Polokwane Office</b></p> <p>Business Address 50 Schoeman street Standard Bank suite Building</p> <p><b>Closing date and time 29 August 2023, 11:00am</b></p>
<p><b>4. Mpumalanga, Nelspruit Office</b></p> <p>Business Address 14 Henshall Street Suite 201 Medcen Building Nelspruit 1200</p> <p><b>Closing date and time 1 September 2023, 11:00am</b></p>	<p><b>9. Free State, Bloemfontein Office</b></p> <p>Business Address: KPMG Building, 200 Nelson Mandela Drive, Bloemfontein</p> <p><b>Closing date and time 30 August 2023, 11:00am</b></p>
<p><b>5. Northern Cape, Kimberly Office</b></p> <p>Business Address: 10 Olivier Street, Montreo Park, Block 2, Ground Floor (Right Wing) Kimberly</p> <p><b>Closing date and time 29 August 2023, 11:00am</b></p>	