

NHBRC EMPLOYMENT PRACTICES PROPOSAL FORM ANNEXURE 1

Page 1

9 Full detailed loss history (3 years) for any employment-related wrongful act

Details	Internal disciplinary hearings - Matters		CCMA - Matters		Labour Court Matters	
Period	Claimed Amount	Costs to date	Claimed Amount	Costs to date	Claimed Amount	Costs to date
Q3_2025-2026	nil	R 1 654 417	nil	R -	nil	R -
Q2_2025-2026	nil	R 2 533 417	nil	R -	nil	R 202 481
Q1_2025-2026	nil	R 783 523	nil	R -	nil	R -
Q4_2024-2025	nil	R 36 015	nil	R -	nil	R 584 995
Q3_2024-2025	nil	R 195 822	nil	R 168 873	nil	R 584 995
Q2_2024-2025	nil	R 85 867	nil	R 295 903	nil	R -
Q1_2024-2025	nil	R 12 114	nil	R 653 377	nil	R -
Q4_2023-2024	nil	R 779 443	nil	R 117 225	nil	R -
Q3_2023-2024	nil	R 437 087	nil	R 143 998	nil	R -
Q2_2023-2024	nil	R 523 172	nil	R 168 201	nil	R 206 445
Q1_2023-2024	nil	R 257 556	nil	R 258 133	nil	R 104 680